



**WOMEN'S HEALTH AND CANCER RIGHTS ACT
NOTICE TO PARTICIPANTS**

As required by federal law, our group health plan continues to provide medical and surgical benefits in connection with a mastectomy as described in this notice and in your plan booklets. Any participant or beneficiary who is receiving benefits in connection with a mastectomy, and who elects breast reconstruction in connection with such mastectomy, shall be entitled to receive coverage for:

1. All stages of reconstruction of the breast on which the mastectomy has been performed.
2. Surgery and reconstruction of the other breast to produce a symmetrical appearance.
3. Prostheses and treatment of physical complications at all stages of mastectomy, including lymphedema (swelling of the hand and arm on the operated side).

These benefits will be provided subject to the same annual deductibles and coinsurance provisions that apply to all other medical and surgical benefits provided through the various health care options under your plan.

If you have any questions about this health provision, please contact:

Lisha Nasipak
Health Insurance Benefit Administrator
Lake Erie Regional Council
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440-324-5777 ext 1116